

# St Augustine's C.E (C) First School

## Equality Objectives 2016-2019

St Augustine's is committed to ensuring equality of provision throughout our school.

There are a number of statutory duties that must be met by every school in line with the legislation from the Race Relations Amendment Act 2000, Disability Equality Duty 2005 and Equality Act 2010.

St Augustine's is committed to meeting its public sector duties and acknowledges that we have a statutory duty to:

- Eliminate discrimination, harassment and victimisation.
- Promote equality of access and opportunity within our school and within our wider community.
- Promote positive attitudes to difference and good relationships between people with different backgrounds, genders, cultures, faiths, abilities and ethnic origins.

The Leadership Team and Governors of the Saint's Federation regularly review the progress that we are making to meet our equality objectives with regard to protected groups (race, gender, disability, belief, religion or socio-economic background).

In order to further support pupils, raise standards and ensure inclusive teaching, we have set the following objectives:-

- Objective 1 - to continue to monitor and analyse pupil achievement by race, gender and disability and act upon any trends or patterns in this data that require additional support for pupils (School Improvement Plan).
- Objective 2 - to continue to monitor and support attendance of all groups of children in school (School Improvement Plan).
- Objective 3 - to review levels of parental and pupil engagement in learning and school life, across all activities to ensure equality and fairness in access and engagement (School Improvement Plan).
- Objective 4 - to ensure the school environment is as accessible as possible to pupils, staff and visitors.

The policy is supported within the School Improvement Plan but also works alongside the School Accessibility Plan.